

UNIFORM POLICY

This policy has been reviewed by Trust Directors

Signed by Directors:

Date Policy was created: January 2019

Date of next renewal: January 2021

Skills for Life Trust Uniform Policy

Our Policy has been created with health and safety, value for money and practicality at its heart. It has been designed to ensure students wear clothing conducive to a successful learning environment. It is important that our students feel a sense of belonging and take pride in their personal appearance.

Skills for Life Trust is committed to ensuring equality and value for money, and that no student is discriminated against due to their religion or belief, economic circumstances or social background.

This policy has due regard to statutory legislation and national guidance, including but not limited to:

- The Education and inspections act 2006
- The Education Act 2011
- The Human Rights Act 1998
- The Equality Act 2010
- DFE School Admissions Code
- DFE School Uniform code

Costs and availability

Under the School Admissions code 2014, the Trust will ensure that policies around school uniform will not discourage parents from applying for a place for their child.

Skills for Life Trust is committed to fulfilling the DFE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable and that the best value for money is secured through reputable retailers.

Skills for Life Trust will not amend uniform requirements regularly and takes into account the views of parents and students when considering changes to the uniform.

Religious Clothing

Some religions and beliefs require their members to conform to a specific dress code. Skills for Life Trust does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual students against cohesion and health and safety concerns of the entire school community.

Parents concerns and requests regarding religious clothing are dealt with on a case by case basis. The school will consider such requests sympathetically.

The Role of Governors

The Governing body supports the Headteacher in implementing the uniform policy in each school. Its considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the Governors responsibility to ensure that the school uniform conforms to regulations concerning equal opportunities. Governors ensure that the school uniform policy enables students to dress sensibly, in clothing that is hardwearing, practical and easily accessible.

This policy is reviewed every two years by the Trustees and Headteacher.



Chantry Community Academy uniform requirements

Our school uniform is a mixture of red and grey/black. Most items can be bought from high street shops. Logo items are available to order through Mapac

www.mapac.com/education/parents/uniform/chantrycommunityacademyda122rl

A small selection of logo items are sold in school. Please speak to our office staff for details.

For Girls:

- Grey Skirt/pinafore dress or trousers not leggings. Red and white checked dress for summer.
- White blouse
- V neck red sweatshirt or cardigan, without a hood. Plain or ideally with Chantry logo
- White or grey socks
- Black, red or grey tights
- School tie

Please note skirts should be an appropriate length and of a style which allows girls to sit comfortably on the floor. Girls are permitted to wear black leggings under a skirt or dress for religious reasons. Girls are also able to wear a white long sleeve top as an undergarment.

For Boys:

- Grey shorts or trousers not jogging bottoms
- White shirt
- V neck red sweatshirt, without a hood. Plain or ideally with Chantry logo
- Black or grey socks
- School tie

PE Kit

- Plain t-shirt in house colours
- Black shorts
- Black jogging bottoms in cold weather
- Plimsolls or trainers

All children are expected to change for PE Sessions. It is acceptable for religious reasons to wear black leggings under shorts and a plain white long sleeved t-shirt under the house t-shirt.

All children in KS2 and Year 2 will require at some stage in the year, a swimming kit. For girls this must be a one piece costume.

Footwear

All children are required to wear **plain black** shoes, boots or trainers. For health and safety reasons platform soles, high heels and open toe sandals are not permitted.

Jewellery, hairstyles, make up and nail varnish

For health and safety reasons we do not allow jewellery in school. The exceptions to this rule are small plain studs in pierced ears, small objects of religious significance and a plain wrist watch (no smart watches). All jewellery should be removed for PE lessons. Taping over of earrings is not permitted. Teachers are not permitted to remove earrings. Parents will be informed of PE days.

Extreme hairstyles, such as mohawks and patterned or coloured hair are not permitted. Students with extreme hairstyles, such as cornrows, may be exempt from this rule on racial or religious grounds. No hair dyes or unnatural colours are permitted.

Students with long hair must ensure that this does not impede their vision or provide a health and safety risk. Hair should be tied back with hair bands/bows that are either plain white or red or a Chantry logo bow.

Make up and nail varnish are not considered appropriate and children are not permitted to wear any products in school unless for an out of hours function, eg a school disco. Exceptions in extreme circumstances (eg to cover Scarring/performing arts event).

Non- compliance

Should children arrive in school in incorrect uniform, they will be referred to the Health and Welfare Officer and if the items are available from our stock, will be asked to change.



Warren Wood Primary Academy uniform requirements

Our school uniform is a mixture of green and grey. Most items can be brought from high street shops. Some items which have the school logo on are available from Price & Buckland and can be ordered online www.pbparentsonline.co.uk/warrenwood If you require more information please contact the school office.

For Girls:

- Grey Skirt/pinafore dress or trousers. Green gingham checked dress for summer.
- White polo shirt – Warren Wood logo or plain
- Bottle Green sweater/cardigan or sweatshirt. Plain or with Warren Wood logo.
- White socks or grey/black tights

Please note skirts should be an appropriate length and of a style which allows girls to sit comfortably on the floor. Leggings are only permitted to underneath a skirt or dress in extremely cold weather.

For Boys:

- Grey tailored shorts or trousers not jogging bottoms
- White polo shirt – Warren Wood logo or plain
- Bottle Green sweatshirt - Plain or with Warren Wood logo.
- Black/grey socks

PE Kit

- Black shorts
- Warren Wood logo red/green/blue or yellow t-shirt (depending on which house your child is in)
- Black jogging bottoms in cold weather
- Plimsolls or trainers

Swimming

Girls should wear a one piece swimming costume and bring a towel. Boys are to wear shorts/trunks and bring a towel.

All children are expected to change for PE lessons. It is acceptable for religious reasons to wear black leggings under shorts.

Footwear

All children are required to wear plain black shoes. For health and safety reasons platform soles, high heels and open toe sandals are not permitted. Boots are not permitted.

Jewellery, hairstyles, make up and nail varnish

For health and safety reasons we do not allow jewellery in school. The exceptions to this rule are small studs in pierced ears and small objects of religious significance. All jewellery should be removed for PE lessons. Taping over of earrings is not permitted. Teachers are not permitted to remove earrings. Parents will be informed of PE days.

Extreme hairstyles, such as mohawks and patterned or brightly coloured hair are not permitted. No hair dyes or unnatural colours are permitted

Students with long hair must ensure that this does not impede their vision or provide a health and safety risk. Hair should be tied back with hair bands that are either plain black, white or green.

Make up and nail varnish are not considered appropriate and students are not permitted to wear any products in school.

Non-compliance

Should children arrive in school in incorrect uniform, they will be referred to the Health and Welfare Officer and if the items are available from our stock, will be asked to change. A telephone call home will be made to inform parents.



Greenacre Academy uniform requirements

Our school uniform is available to buy at Uniformbase www.uniformbase.co.uk and School time www.schooltime.co.uk both are in Chatham. Ties, badges and DT Aprons are available from the school. Please speak to our office staff for details.

Uniform

- Black blazer with Academy badge (either purchased from supplier or plain black blazer with badge sewn on)
- White shirt (long or short sleeves)
- Smart black trousers (skinny or cropped trousers/jeans are not permitted)
- Greenacre tie in correct house colours or Year 11 tie
- Black hard soled school shoes (trainers are not permitted)

Equipment

- DT Apron

PE Kit

- Plain white top/Academy polo shirt or Academy rugby shirt
- Black shorts
- Black football socks
- Black jogging bottoms in cold weather
- Trainers

All students should bring in their PE kits to lessons regardless of injury or illness as they will be required to act as officials, observers and coaches, acting in a non-physical capacity.

Jewellery, hairstyles, make up and nail varnish

For health and safety reasons we do not allow jewellery in school. The exceptions to this rule are a small signet ring, one small plain gold or silver stud in pierced ears, small objects of religious significance and a wrist watch. All other forms of body piercing are forbidden. All jewellery should be removed for PE lessons. Taping over of earrings is not permitted. Teachers are not permitted to remove students earrings. Students will be informed of PE days via their timetable.

Extreme hairstyles, such as mohawks and patterned or brightly coloured hair are not permitted. Students with extreme hairstyles, such as cornrows, may be exempt from this rule on racial or religious grounds. No unnaturally coloured hair dyes are permitted.

Students with long hair must ensure that this does not impede their vision or provide a health and safety risk. Hair should be tied back with hair bands of a neutral colour.

Make up and nail varnish are not considered appropriate and students are not permitted to wear any products in school unless for an out of hours function eg a school disco. Exceptions in extreme circumstances (eg to cover scarring, performing arts event).

Non-compliance

Should a student arrive at school without the proper uniform; the Form Tutor will challenge the student with regards to the reason. Where there is a medical reason or other such justification, the tutor will give the student a note in his planner for the day. Where there is no valid reason (eg. the student has forgotten the item of uniform), the student will be directed to the Academy's 'Swap Shop'. The student will be loaned the missing item of uniform, and the Form Tutor will ring home to let the parents know that their son/ward was in incorrect uniform. If a student refuses to correct his uniform using items from the swap shop, the student will be sanctioned, in line with the Academy Behaviour policy, for failure to follow the rules of the academy"



Hilltop Primary School uniform requirements

Our school uniform is a mixture of royal blue, black and grey. Most items can be brought from high street shops. Items which have the school logo on are available from Tesco and can be ordered online www.tesco.com/direct/ues/ If you require more information please contact the school office. Hilltop ties are unique to the school and are woven to our design. They are available from the school office in either elastic or normal style, priced at £2.50. The school office also sells small item such as swim hats (£2) and water bottles (£2.50).

For Girls:

Grey/black Skirt/pinafore dress or trousers. Blue and White gingham checked dress for summer.

- White shirt
- Royal Blue pullover or cardigan
- School Tie
- White/blue/grey/black tights or socks

Please note skirts should be an appropriate length and of a style which allows girls to sit comfortably on the floor.

For Boys:

- Grey/black tailored trousers
- White shirt
- Royal Blue pullover
- School Tie
- Grey/black/white socks

PE Kit

- Blue/black shorts
- House colour t-shirt
- Plimsolls

Swimming

Girls should wear a one piece swimming costume and bring a towel. Boys are to wear shorts/trunks and bring a towel.

All children are expected to change for PE lessons. It is acceptable for religious reasons to wear black leggings under shorts.

Footwear

All children are required to wear plain black shoes. For health and safety reasons platform soles, high heels and open toe sandals are not permitted.

Jewellery, hairstyles, make up and nail varnish

For health and safety reasons we do not allow jewellery in school. The exceptions to this rule are small studs in pierced ears and small objects of religious significance. All jewellery should be removed for PE lessons. Taping over of earrings is not permitted. Teachers are not permitted to remove earrings. Parents will be informed of PE days.

Students with long hair must ensure that this does not impede their vision or provide a health and safety risk. Hair should be tied back with hair bands that are either plain black, white or blue.

Make up and nail varnish are not considered appropriate and students are not permitted to wear any products in school.

Non-compliance

Should children arrive in school in incorrect uniform, they will be referred to the Home School Inclusion Officer (HSIO). A telephone call home will be made to inform parents.



Walderslade Girls School uniform requirements

Our school uniform is available to buy at Uniformbase www.uniformbase.co.uk and School time www.schooltime.co.uk both are in Chatham. Each item should be clearly marked with the students name.

Uniform

- Navy blue fitted blazer with WGS logo
- Navy blue box pleated skirt with WGS logo
- Open neck blue and white striped blouse
- Navy blue school jumper with WGS logo
- Navy blue trousers with WGS logo – girls can wear either trousers or skirt
- Tights should be plain navy blue, black or skin coloured
- Socks should be plain navy, black or white with no bows or frills
- Plain black shoes, no embellishment or boots
- Hair accessories should be plain black or blue

Dance Kit

- Black leggings/footless tights or PE shorts or navy blue tracksuit bottoms, plain white t-shirt or PE top
- Black leotard worn over the top of black leggings/footless tights

PE Kit

- Short sleeved polo shirt in house colours with WGS logo
- Navy blue sweatshirt with WGS logo
- Shorts/skort in house colours
- Plain white trainers

All students should bring in their PE kits to lessons regardless of injury or illness.

Jewellery, hairstyles, make up and nail varnish

For health and safety reasons we do not allow jewellery in school. The exceptions to this rule are a wrist watch and one small pair of stud earring in gold or silver, one stud in each ear. All other forms of body piercing are forbidden. All jewellery should be removed for PE lessons. Taping over of earrings is not permitted. Teachers are not permitted to remove earrings. Students will be informed of PE days via their timetable.

Extreme hairstyles, such as shaved areas are not permitted, however hairstyles, such as cornrows, may be exempt from this rule on racial or religious grounds.

Students with long hair must ensure that this does not impede their vision or provide a health and safety risk. Hair should be tied back with hair bands of a neutral colour.

Make up – girls are permitted to wear a light covering of foundation of a natural colour. Heavy eye make-up, lipstick or gloss are not permitted to be worn in school. Nail polish and false nails are not permitted in school.

Non-compliance

Should a student arrive at school without the proper uniform; the Form Tutor will challenge the student with regards to the reason. Where there is a medical reason or other such justification, the tutor will give the student a note in his planner for the day. Where there is no valid reason the student will be required to stay with the form tutor or head of year for the day.