

# UNIFORM POLICY

This policy has been approved by Directors and the Operations Board

Date Policy was created: January 2021

Date of next renewal: January 2023

## **Skills for Life Trust Uniform Policy**

Our Policy has been created with health and safety, value for money and practicality at its heart. It has been designed to ensure students wear clothing conducive to a successful learning environment. It is important that our students feel a sense of belonging and take pride in their personal appearance.

Skills for Life Trust is committed to ensuring equality and value for money, and that no student is discriminated against due to their religion or belief, economic circumstances or social background.

This policy has due regard to statutory legislation and national guidance, including but not limited to:

- The Education and inspections act 2006
- The Education Act 2011
- The Human Rights Act 1998
- The Equality Act 2010
- DFE School Admissions Code
- DFE School Uniform code

### **Costs and availability**

Under the School Admissions code 2014, the Trust will ensure that policies around school uniform will not discourage parents from applying for a place for their child.

Skills for Life Trust is committed to fulfilling the DFE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable and that the best value for money is secured through reputable retailers.

Skills for Life Trust will not amend uniform requirements regularly and takes into account the views of parents and students when considering changes to the uniform.

### **Religious Clothing**

Some religions and beliefs require their members to conform to a specific dress code. Skills for Life Trust does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual students against cohesion and health and safety concerns of the entire school community.

Parents concerns and requests regarding religious clothing are dealt with on a case by case basis. The school will consider such requests sympathetically.

## **The Role of Governors**

The Governing body supports the Headteacher in implementing the uniform policy in each school. Its considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the Governors responsibility to ensure that the school uniform conforms to regulations concerning equal opportunities. Governors ensure that the school uniform policy enables students to dress sensibly, in clothing that is hardwearing, practical and easily accessible.

This policy is reviewed every two years by the Trustees and Headteacher.



## **Chantry Community Academy uniform requirements**

Uniform is now available online from Mapac. Uniform can be ordered and delivered to your home address or to the school. Please use the link below and follow the instructions on how to register: [www.mapac.com/education/parents](http://www.mapac.com/education/parents) For current prices please click here

Our school uniform is a mixture of red and grey. Most items can be brought from high street shops.

### **Uniform:**

Grey skirt/pinafore dress or tailored shorts or trousers (not jogging bottoms)  
Red gingham checked or striped dress can be worn in the summer  
White shirt or blouse  
Red v neck cardigan/sweatshirt – Chantry logo or plain  
White/black/grey socks or grey/black/red tights

School tie –

Reception to Year 3: Elastic tie

Year 4-6: Tie

Please note skirts should be an appropriate length and of a style which allows your child to sit comfortably on the floor. Plain black leggings are only permitted to be worn underneath a skirt or dress in extremely cold weather or for religious reasons. A long sleeved plain white top is permitted to be worn under a shirt for the same reasons above.

### **PE Kit**

Black or red shorts  
Plain white t shirt or plain t shirt in team colour  
Black jogging bottoms in cold weather  
Black plimsolls or trainers.

### **Swimming**

Girls should wear a one piece swimming costume and bring a towel. Boys are to wear shorts/trunks and bring a towel.

All children are expected to change for PE lessons. It is acceptable for religious reasons to wear black leggings under shorts.

### **Footwear**

All children are required to wear plain black shoes. For health and safety reasons platform soles, high heels and open toe sandals are not permitted. Plain black boots with a low heel can be worn in the winter or when the weather is poor. If boots are worn, children will have to change into plain black shoes or plimsolls in the building.

**Jewellery, hairstyles, make up and nail varnish**

For health and safety reasons we do not allow jewellery in school. The exceptions to this rule are small studs in pierced ears and small objects of religious significance.

All jewellery should be removed for PE lessons. Taping over of earrings is not permitted. Teachers are not permitted to remove earrings. Parents will be informed of PE days.

Students with long hair must ensure that this does not impede their vision or provide a health and safety risk. Hair should be tied back with hair bands that are either plain black, white or red. Make up and nail varnish are not considered appropriate and students are not permitted to wear any products in school.

**Non-compliance**

Should children arrive in school in incorrect uniform, they will be referred to the Health and Welfare Officer and if the items are available from our stock, will be asked to change. A telephone call home will be made to inform parents.



## **Warren Wood Primary Academy uniform requirements**

Our school uniform is a mixture of green and grey. Most items can be brought from high street shops. Some items which have the school logo on are available from Price & Buckland and can be ordered online at <https://www.pbuniform-online.co.uk/warrenwood> If you require more information please contact the school office.

### **Uniform**

Grey skirt/pinafore dress or tailored shorts or trousers (not jogging bottoms). Green gingham checked dress can be worn in the summer.

White polo shirt – Warren Wood logo or plain.

Bottle green cardigan/sweatshirt – Warren Wood logo or plain.

White/black/grey socks or grey/black tights.

Please note skirts should be an appropriate length and of a style which allows your child to sit comfortably on the floor. Leggings are only permitted to wear underneath a skirt or dress in extremely cold weather.

### **PE Kit**

Black shorts.

Warren Wood logo red/green/blue or yellow t-shirt (depending on which house your child is in). Black jogging bottoms in cold weather.

Black plimsolls or trainers.

All children are expected to change for PE lessons. It is acceptable for religious reasons to wear black leggings under shorts.

### **Swimming**

One-piece swimming costume/ swimming trunks

Towel

Swim hat and goggles (optional)

### **Footwear**

All children are required to wear plain black shoes. For health and safety reasons platform soles, high heels and open toe sandals are not permitted. Boots are not permitted.

### **Jewellery, hairstyles, make up and nail varnish**

For health and safety reasons we do not allow jewellery in school. The exceptions to this rule are small studs in pierced ears and small objects of religious significance. All jewellery should be removed for PE lessons. Taping over of earrings is not permitted. Teachers are not permitted to remove earrings. Parents will be informed of PE days.

Students with long hair must ensure that this does not impede their vision or provide a health and safety risk. Hair should be tied back with hair bands that are either plain black, white or green.

Make up and nail varnish are not considered appropriate and students are not permitted to wear any products in school.

### **Non-compliance**

Should children arrive in school in incorrect uniform, they will be referred to the Health and Welfare Officer and if the items are available from our stock, will be asked to change. A telephone call home will be made to inform parents.



## **Greenacre Academy uniform requirements**

As a Skills for Life School, we want to prepare our students for the world of work and part of this is giving them a sense of pride in their appearance. We are proud of our students and we want them to be proud of being a part of Greenacre Academy.

All Students at Greenacre Academy should wear:

Black Blazer with Academy badge

White Shirt

Plain Black Trousers (Skinny or Cropped Trousers or Jeans are not permitted)

Greenacre Tie

Black Hard Soled School Shoes (Trainers or Plimsolls are not permitted)

One small stud is permitted, no other jewellery should be worn

Students may wear a black V-neck jumper (Hoodies or sports jackets are not permitted)

For PE, students should wear:

Plain White Top

Academy Rugby Shirt

Black Shorts

Sports Socks or Football Socks

Trainers or Football Boots

All students should bring their PE kit to lessons regardless of illness or injury as they will be required to act as officials, observers and coaches, acting in a non-physical capacity.

Any pupils not wearing correct uniform may be required to obtain the missing item from the Academy's Swap-shop; refusal to comply may result in the student being placed in isolation until such time the uniform can be rectified.

To visit the website of our Uniform suppliers please click on this

link: <http://www.uniformbase.co.uk/shop/-/>

[/schoolrange/GreenacreAcademy](http://schoolrange/GreenacreAcademy) or <https://schooltime.co.uk/greenacre-academy-en/>

**Jewellery, hairstyles, make up and nail varnish**



For health and safety reasons we do not allow jewellery in school. The exceptions to this rule are a small signet ring, one small plain gold or silver stud in pierced ears, small objects or religious significance and a wrist watch. All other forms of body piercing are forbidden. All jewellery should be removed for PE lessons. Taping over of earrings is not permitted. Teachers are not permitted to remove students earrings. Students will be informed of PE days via their timetable.

Extreme hairstyles, such as mohawks and patterned or brightly coloured hair are not permitted. Students with extreme hairstyles, such as cornrows, may be exempt from this rule on racial or religious grounds. No unnaturally coloured hair dyes are permitted.

Students with long hair must ensure that this does not impede their vision or provide a health and safety risk. Hair should be tied back with hair bands of a neutral colour.

Make up and nail varnish are not considered appropriate and students are not permitted to wear any products in school unless for an out of hours function eg a school disco. Exceptions in extreme circumstances (eg to cover scarring, performing arts event).

### **Non-compliance**

Should a student arrive at school without the proper uniform; the Form Tutor will challenge the student with regards to the reason. Where there is a medical reason or other such justification, the tutor will give the student a note in his planner for the day. Where there is no valid reason (eg. the student has forgotten the item of uniform), the student will be directed to the Academy's 'Swap Shop'. The student will be loaned the missing item of uniform, and the Form Tutor will ring home to let the parents know that their son/ward was in incorrect uniform. If a student refuses to correct his uniform using items from the swap shop, the student will be sanctioned, in line with the Academy Behaviour policy, for failure to follow the rules of the academy"



## **Hilltop Primary School uniform requirements**

Our school uniform is a mixture of royal blue, black and grey. Most items can be brought from high street shops. Items which have the school logo on are available from My Clothing and can be ordered online <https://myclothing.com/> If you require more information please contact the school office. Hilltop ties are unique to the school and are woven to our design. They are available from the school office in either elastic or normal style, priced at £2.50.

The school office also sells small items such as swim hats (£2) and water bottles (£2.50).

### **The uniform is as follows:**

Grey/black trousers, shorts, skirt or pinafore dress.

Blue and white gingham checked dress for summer

White shirt or blouse

Royal blue pullover or cardigan

School tie

White/ blue/grey/ black tights or socks

### **For PE**

Blue/ black shorts

House colour t-shirt

Rubber soled plimsolls

All children are expected to change for PE lessons. It is acceptable for religious reasons to wear black leggings under shorts.

### **For swimming:**

One-piece swimming costume/ swimming trunks

Towel

Swim hat and goggles (optional)

### **Footwear**

All children are required to wear plain black shoes. For health and safety reasons platform soles, high heels and open toe sandals are not permitted.

### **Jewellery, Hairstyles, Make-up and Nail Varnish**

For health and safety reasons we do not allow jewellery in school. The exceptions to this rule are small studs in pierced ears and small objects of religious significance. All jewellery should be removed for PE lessons. Taping over of earrings is not permitted and teachers are not permitted to remove earrings. Parents will be informed of PE days. Students with long hair must ensure that this does not impede their vision or provide a health and safety risk. Hair should be tied back with hair bands that are either plain black, white or blue. Make up and nail varnish are not considered appropriate and students are not permitted to wear any products in school.



## **Walderslade Girls School uniform requirements**

Our school uniform is available to buy at Uniformbase [www.uniformbase.co.uk](http://www.uniformbase.co.uk) and School time [www.schooltime.co.uk](http://www.schooltime.co.uk) both are in Chatham. Each item should be clearly marked with the students name.

### **Uniform**

- Navy blue fitted blazer with WGS logo
- Navy blue box pleated skirt with WGS logo
- Open neck blue and white striped blouse
- Navy blue school jumper with WGS logo
- Navy blue trousers with WGS logo – girls can wear either trousers or skirt
- Tights should be plain navy blue, black or skin coloured
- Socks should be plain navy, black or white with no bows or frills
- Plain black shoes, no embellishment or boots
- Hair accessories should be plain black or blue

### **Dance Kit**

- Black leggings/footless tights or PE shorts or navy blue tracksuit bottoms, plain white t-shirt or PE top
- Black leotard worn over the top of black leggings/footless tights

### **PE Kit**

- Short sleeved polo shirt in house colours with WGS logo
- Navy blue sweatshirt with WGS logo
- Shorts/skort in house colours
- Plain white trainers

All students should bring in their PE kits to lessons regardless of injury or illness.

### **Jewellery, hairstyles, make up and nail varnish**

For health and safety reasons we do not allow jewellery in school. The exceptions to this rule are a wrist watch and one small pair of stud earring in gold or silver, one stud in each ear. All other forms

of body piercing are forbidden. All jewellery should be removed for PE lessons. Taping over of earrings is not permitted. Teachers are not permitted to remove earrings. Students will be informed of PE days via their timetable.

Extreme hairstyles, such as shaved areas are not permitted, however hairstyles, such as cornrows, may be exempt from this rule on racial or religious grounds.

Students with long hair must ensure that this does not impede their vision or provide a health and safety risk. Hair should be tied back with hair bands of a neutral colour.

Make up – girls are permitted to wear a light covering of foundation of a natural colour. Heavy eye make-up, lipstick or gloss are not permitted to be worn in school. Nail polish and false nails are not permitted in school.

### **Non-compliance**

Should a student arrive at school without the proper uniform; the Form Tutor will challenge the student with regards to the reason. Where there is a medical reason or other such justification, the tutor will give the student a note in his planner for the day. Where there is no valid reason the student will be required to stay with the form tutor or head of year for the day.